

Upcoming Meetings

Chaddock Behavioral Health
Sept. 5 — 9:00 - 11:00 CST
Video Conference

CATS Board Meeting
Sept. 10 — 11:30 - 1:30
Conference Room
Chaddock Education Center

The Knowledge Center at Chaddock
Sept. 12 — 1:00 - 3:00 CST
Video Conference

Chaddock Children's Foundation
Sept. 17 — 12:00 - 1:30
Conference Room
Chaddock Education Center

Chaddock Board Meeting
Sept. 20 — 11:30 - 1:30
OASIS Conference Room
Chaddock Education Center

Did You Know?

- According to Illinois Partners for Human Service, in 1997 human services funding reached 26% of Illinois' General Revenue Fund (GRF). It currently stands at 16% — an all time low.
- Turnover rates in Illinois human service organizations are averaging nearly 50% according to a survey by the Illinois Collaboration on Youth, a statewide human services association. Chaddock's retention rate for the first three quarters of FY19 was 87%.
- According to the National Child Traumatic Stress Network, a conservative annual cost of child abuse and neglect is an estimated \$103.8 billion, or \$284.3 million per day.

Meet the Leadership Team

As we kick off the first full fiscal year with a family of organizations, we thought it would be helpful to introduce you the Leadership Team members who are guiding the work of each of our organizations.



Debbie Reed, President/CEO of Chaddock and Acting Executive Director of The Knowledge Center at Chaddock

Debbie has been with Chaddock for 25 years, serving as Director of Marketing, Director of Planning and Special Projects, COO, and since 2006 has served as Pres/CEO.



Matt Obert, Vice President of Operations for Chaddock, Executive Director of Chaddock Attachment and Trauma Services, and Acting Executive Director for Chaddock Behavioral Health

Matt has been with Chaddock for 12 years having previously served in statewide leadership roles in the developmental disabilities field for the state of Missouri. In his operations role, Matt has responsibility for quality assurance, technology, risk management, maintenance and food service.



Kristen Patton, Director of Finance for Chaddock

Kristen has been with Chaddock 7 years, starting as Assoc. Director of Finance before stepping into her current role. Prior to coming to Chaddock, she served in finance roles for a range of aging-related corporations that are part of the Area Agency on Aging.



Amy Hyer, Director of Human Resources for Chaddock

Amy has been with Chaddock for 15 years, and has held several positions in the human resources department. Beyond recruitment, hiring and retention, Amy's department is also responsible for agency benefits and internal training.



Karen Buckwalter, Director of Program Strategy for Chaddock

Karen has been with Chaddock for nearly 25 years, and has held a range of clinical and program related roles in her tenure. Karen is currently based in South Carolina, and serves a key role monitoring trends in the field, and elevating Chaddock's presence nationally and internationally.

Are You Following Our Websites and Social Media?

The Chaddock family of organizations four websites which are updated on a regular basis:

www.chaddock.org

www.theknowledgecenteratchaddock.com

www.goflex-ams.com

www.caregiverconnections.org

Both Chaddock and The Knowledge Center at Chaddock have Facebook pages which we encourage you to “like” and follow. We also have three closed Facebook groups — one for employees, one for attachment-based therapists that has more than 4,000 members from more than 40 countries, and a trauma-informed schools group with 365 educators actively engaged.

In addition, we have a weekly podcast, *Attachment Theory in Action*, that is hosted by Karen Buckwalter and features national attachment and trauma experts. The podcast can be downloaded from iTunes, or wherever podcasts are found.

Chaddock also has two blogs. *Reed About Leadership* is published weekly and focuses on the unique challenges of leadership, especially in the nonprofit sector. *Teaching Troubled Hearts* shares practical ways to infuse trauma informed approaches into the classroom.

The podcast and both blogs can be accessed from the TKC website. In addition, you can choose to follow the blogs and they will be emailed to you when a new one is posted. Every time you like or comment on one of our podcasts or blogs, you help extend our reach to even more individuals!

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Emily Robbearts, Director of Agency Impact

Emily is in her second year at Chaddock, where she is responsible for marketing, data evaluation, and performance excellence. Prior to joining Chaddock, Emily was Executive Director of the United Way of Adams County.



Molly Bainter, Director of Treatment Services

Molly has been with Chaddock for 16 years, working her way through the organization from her start as a direct care staff in the cottage and a therapist prior to taking on supervisory roles in the clinical and treatment services departments.



Deb Roberts, Director of Foster and Adoption Services

Deb has been with Chaddock for 11 years, having previously worked for Adams County Probation and in administrative roles in foster care for the state of Missouri. In addition to foster care, Deb's team also facilitates adoptions and home studies.



Cory Powell, Director of Education

Cory has been with Chaddock for 7 years, and held several special education teaching and special education coordinator roles in Missouri and Illinois prior to joining our organization as Associate Director of Education.



Jeff VanCamp, Executive Director of the Chaddock Children's Foundation

Jeff has been with Chaddock for 10 years. In addition to responsibility for charitable fund development for the family of organizations, Jeff's department also coordinates volunteer efforts for the organizations.



Josh Carlson, Director of The Knowledge Center at Chaddock

While Josh is the newest member of the leadership team, Josh has been in the organization for more than 15 years, having served in a number of roles including admissions, family services coordinator, school counselor, therapist and clinical supervisor for community-based services.

The full leadership team meets on a monthly basis to discuss strategic direction and emerging trends that may impact the organization. The collaboration and teamwork shown within this team sets the tone for staff throughout our agency and has a significant impact on the overall success of our Chaddock family of organizations.